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Constitution, By-laws and Rules of Order, of Philadelphia Degree Lodge, No. 1, of the Independent Order of Odd Fellows, of Pennsylvania Pennsylvania Public Employee Reporter Public Employee Discharge and Discipline Blue-Collar Conservatism Semiannual Report to the Congress Enhancing Capacities and Confronting Controversies in Criminal Justice Police-association and Department Leaders National Public Employment Reporter Enhancing Capacities and Confronting Controversies in Criminal Justice Congressional Record The Routledge Companion to News and Journalism A Reasonable Public Servant Chrostwaite's Pennsylvania Municipal Law Reporter Encyclopedia of Police Science Civic Club Digest of the Educational & Charitable Institutions & Societies in Philadelphia Union Recognition in the Federal Government Union Recognition in the Federal Government History of Franklin Lodge For the People BLS File of State, County, and Municipal Collective Bargaining Agreements, Fall 1977 Union Recognition in the Federal Government: Statistical Report and Listings by Agency of Formal and Exclusive Recognitions Amd Agreements Under Executive Order 11491 The Long Blue Walk Police Brutality Annual Report of the House of Refuge of Philadelphia Annual Report of the Philadelphia Society for Organizing Charity Labor Relations Master Table of Cases Labor Relations Reference Manual Public Bargaining Cases Report Annual Report of the Central Board of Directors to the Philadelphia Society for Organizing Charity Daily Labor Report BLS File of State, County, and Municipal Collective Bargaining Agreements History and Reminiscences of the Philadelphia Almshouse and Philadelphia Hospital ... Pennsylvania Law Encyclopedia Public Employee Bargaining Reports Pennsylvania School Personnel Actions The Politics of Law Enforcement Government Employee Relations Report Pennsylvania State Reports

An essential text for PA courses on Human Resource Management as well as Public Management and Law, this book illuminates the role of the reasonable public servant, who strives to perform authorized functions efficiently, yet in a manner that aligns with constitutional values embodied in the Bill of Rights. "A Reasonable Public Servant" provides a comprehensive review of Supreme Court opinions in explaining the reasonable conduct of a public servant and the development of clearly established constitutional and statutory rights that a reasonable public servant is expected to observe: property rights; procedural due process; freedom of critical speech; privacy; equal protection; and anti-discrimination laws. The author relies on the Court's opinions as the exemplar of public reason, and pays close attention to the manner in which the Court balances among competing value priorities - for example, the rights of a public servant as an employee as well as an individual citizen, and the efficiency needs of the government as an employer as well as a sovereign state. This book's detailed appendices include the U.S. Constitution, the Bill of Rights, and Title VII of the Civil Rights Act of 1964. Containing cases decided by the Supreme Court of Pennsylvania. Addresses a range of issues, including emerging drug policy, prison crowding, gun control, race & sex bias, incarceration & alternative sanctions, sexual assault, the impact of gun control legislation, domestic violence, the effectiveness of community policing, & a multistate examination of police behavior & ethics. Charts, tables & graphs. Blue-Collar Conservatism examines the blue-collar, white supporters of Frank Rizzo—Philadelphia's police commissioner turned mayor—and shows how the intersection of law enforcement and urban politics created one of the least understood but most consequential political developments in recent American history. In 1996, Garland published the second edition of the Encyclopedia of Police Science, edited by the late William G. Bailey. The work covered all the major sectors of policing in the US. Since then much research has been done on policing issues, and there have been significant changes in techniques and in the American police system. Technological advances have refined and generated methods of investigation. Political events, such as the terrorist attacks of September 11, 2001 in the United States, have created new policing needs while affecting public opinion about law enforcement. These developments appear in the third, expanded edition of the Encyclopedia of Police Science. 380 entries examine the theoretical and practical aspects of law enforcement, discussing past and

present practices. The added coverage makes the Encyclopedia more comprehensive with a greater focus on today's policing issues. Also added are themes such as accountability, the culture of police, and the legal framework that affects police decision. New topics discuss recent issues, such as Internet and crime, international terrorism, airport safety, or racial profiling. Entries are contributed by scholars as well as experts working in police departments, crime labs, and various fields of policing. Comprehensive listing of collective agreements relating to public servants in the USA, arranged according to state, county, municipal or other jurisdiction - gives number of employees covered, duration of agreement, etc. Managing public employment cases in today's volatile, fast changing legal arena is no easy task. Just keeping up with the complex developments in constitutional, labor, civil service, administrative, and common law can be a full-time job. Aspen Publishers' Public Employee Discharge and Discipline is the definitive work on every aspect of public employment law. This invaluable two-volume resource is the only one of its kind to deal with all public employment disciplinary and discharge issues for federal, state and municipal employees. The Third Edition offers thorough analysis and in-depth discussion of such essential topics as: First Amendment and whistleblowing Public sector collective bargaining and arbitration Due process in discipline and discharge Administrative and judicial review Title VII, ADA, FMLA, and other discrimination laws Sexual harassment under 1983, Title IX, and Title VII Drug testing Invasion of privacy Applicability of common law tort and contract principles of wrongful discharge Summaries of federal and state cases Also, with Public Employee Discharge and Discipline, you will also get a BONUS CD-ROM containing over 30 easy-access, customizable forms as well as current surveys of state and federal cases! Public Employee Discharge and Discipline has been updated with the latest developments, including: Latest developments in the movement to limit or abrogate public employment collective bargaining Gross v. FBL Financial Services, a Supreme Court decision requiring an employee to prove that age discrimination was andquot;the soleandquot; and andquot;but forandquot; cause of discharge under the ADEA, 29 U.S.C. and§ 623(a) Adoption of Gross andquot;Sole Motiveandquot; Standard by Seventh Circuit in Fairley v. Andrews and Serwatka v. Rockwell Analysis of Thompson v. N.A. Stainless L.P., a 2011 unanimous Supreme Court decision that retaliation against a fiancée for an employee's Title VII claim was actionable Discussion of Staub v. Proctor, another 2011 unanimous Supreme Court decision that a supervisor's bias may be andquot;a motivating factorandquot; for, and a proximate cause of, a discriminatory discharge, if it played some role in contributing to it, whether or not a non-biased decisionmaker conducted an independent investigation Evidentiary issues in discrimination litigation, including Sprint/United Management Co. v. Mendelsohn, a Supreme Court holding that andquot;me tooandquot; evidence of age discrimination - comments against other employees by other supervisors - may be admissible if relevant to the culture of the employer and Reid v. Google, Inc., a California Supreme Court decision that non-decisionmaker co-workers' andquot;stray remarksandquot; were relevant to an age discrimination claim Discussion of 14 Penn Plaza LLC v. Pyett, a Supreme Court decision that a CBA providing arbitration as the sole remedy for ADEA claims and noting that Gilmer andquot;fully applies in the collective bargaining contextandquot; City of Ontario v. Quon, wherein the Supreme Court upheld monitoring of employer issued text-messaging devices to determine whether costs to the police department were being unduly inflated by personal calls as a andquot;reasonableandquot; search under the Fourth Amendment In re Golinski, a Ninth Circuit decision that denial of health benefits to married homosexual federal employee under the Health Benefits Act, 5 U.S.C. and§ 8903(1) because of a purported ban under the Defense of Marriage Act, 1 U.S.C. and§ 7, was impermissible under principles of statutory interpretation and other decisions that DOMA violated Equal Protection Continuing a A volume of federal and state court decisions in full-text with headnotes or in headnote-only format on public employee bargaining issues throughout the United States, with case table and topical index. Using Philadelphia as a case study, this book analyzes the evolution of predatory policing, attempts to curb aggressive practices, and the resultant chasm between reform efforts and the expansion of

police discretion. The Routledge Companion to News and Journalism brings together scholars committed to the conceptual and methodological development of news and journalism studies from around the world. Across 50 chapters, organized thematically over seven sections, contributions examine a range of pressing challenges for news reporting – including digital convergence, mobile platforms, web analytics and datafication, social media polarization, and the use of drones. Journalism’s mediation of social issues is also explored, such as those pertaining to human rights, civic engagement, gender inequalities, the environmental crisis, and the Black Lives Matter movement. Each section raises important questions for academic research, generating fresh insights into journalistic forms, practices, and epistemologies. The Companion furthers our understanding of why we have ended up with the kind of news reporting we have today – its remarkable strengths, the difficulties it faces, and how we might improve upon it for tomorrow. Completely revised and updated for its second edition, this volume is ideal for advanced undergraduates, postgraduates, researchers, and academics in the fields of news, media, and journalism studies.

Philadelphia’s progressive district attorney offers an inspiring vision of how people can take back power to reform criminal justice, based on lessons from a life’s work as an advocate for the accused. “Larry Krasner is at the forefront of a movement to disrupt a system. This is a story that needs to be read by millions.”—Bryan Stevenson, author of *Just Mercy*

Larry Krasner spent thirty years learning about America’s carceral system as a civil rights and criminal defense lawyer in Philadelphia, working to get some kind of justice for his clients in a broken system, before deciding that the way to truly transform the system was to get inside of it. So he launched an unlikely campaign to become the district attorney of Philadelphia, a city known for its long line of notorious “tough on crime” DAs who had turned Philly into a city with one of the highest rates of incarceration in the country. Despite long odds and derisive opposition from the police union and other forces of the status quo, Krasner laid out a simple case for radical reform and won the November 2017 general election by a margin of nearly 50 percent. For the People is not just a story about Krasner’s remarkable early life as a defense lawyer and his innovative grassroots campaign; it’s also a larger exploration of how power and injustice conspired to create a carceral state unprecedented in the world. Readers follow Krasner’s lifelong journey through the streets and courtrooms and election precincts of one American city all the way up to his swearing-in ceremony to see how our system of injustice was built—and how we might dismantle it. In the tradition of powerful critiques of the criminal justice system, from Bryan Stevenson’s *Just Mercy* to Michelle Alexander’s *The New Jim Crow*, *For the People* makes the compelling case that transforming criminal justice is the most important civil rights movement of our time and can only be achieved if we’re willing to fight for the power to make a change. This book has case studies of the growth of police employee organizations in Philadelphia (PA), Buffalo (NY), and Baltimore (MD). The Philadelphia Lodge of the Fraternal Order of Police was chosen as an example of a strong employee organization. Buffalo was studied as a city with moderate employee organization strength. There the unaffiliated police benevolent association competes with and is influenced by the silver shields, an organization exclusively for patrolmen. The third city, Baltimore, has two comparatively weak police organizations. Documented actions of police employee organizations in the area of police accountability cover their fights against civilian review boards and the efforts of employee organization leaders to play a role in the determination and operation of internal disciplinary procedures. Also examined are the efforts of police association leaders to limit the traditional prerogatives of police administrators and commissioners to unilaterally determine department policies. Described in detail is the influence employee organizations have had on such issues as the wearing of name tags, the establishment of a fourth-platoon system, promotional criteria, disciplinary procedures, and riot policy. Vols. 9-17 include decisions of the War Labor Board. Norman A. Carter Jr. was sitting in an Army barracks in the 1960s when he decided to become a police officer and in 1967, he was accepted into the Philadelphia, Pennsylvania Police Academy. His wife and family did not like the idea of him becoming an officer of the law. Police officers were known as people not to be trusted, and the people in Carter’s neighborhood saw them as corrupt and brutal. But Carter was convinced that the best way to change that perception and help the country heal during the turbulent Civil Rights Movement was to become a Police Officer. He knew that once he became a Police Officer, he’d work alongside other honorable men and women. While there were plenty of those, including some who died serving their city, he also found others who soiled the reputation of Police Officers determined to protect

and serve. Some of them were criminals themselves. For years, he tried to expose these criminalized Police Officers, but he was ignored or worse retaliated against. He reveals how a corrupt system negatively impacted every citizen of Philadelphia in *The Long Blue Walk*.

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