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web human resource management is the strategic approach to nurturing and supporting employees and ensuring a positive workplace environment its functions vary across different businesses and industries but typically include recruitment compensation and benefits training and development and employee relations web human resource management hrm is the practice of managing people within an organization it involves hiring training compensating managing and retaining employees hrm covers strategic planning decision making and work related to building and maintaining a team content team web human resource management hrm or hr is the strategic and coherent approach to the effective and efficient management of people in a company or organization such that they help their business gain a competitive advantage it is designed to maximize employee performance in service of an employer s strategic objectives web human resource management hrm is the process of managing an organization s employees hrm includes all aspects of people management to effectively meet an organization s goals web in the book hr from the outside in ulrich younger brockbank younger 2012 the authors describe the evolution of hr work in waves 1 wave 1 focused on the administrative work of hr personnel such as the terms and conditions of work delivery of hr services and regulatory compliance web feb 28 2021 what is human resource management human resource management is also a strategic and comprehensive approach to managing people and the workplace culture and environment done well it enables employees to contribute effectively and productively to the overall company direction and the accomplishment of the web jul 27 2023 human resource management is organizing coordinating and managing an organization s current employees to carry out an organization s mission vision and goals this includes recruiting hiring training compensating retaining and motivating employees

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