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Public Service
Professional Public
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Quincy Adams Life
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Adams Farragut
and our Naval

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comprising the
early life and public
services of the
prominent Naval
Commanders who,
with Grant and
Sherman, ...
brought to a
triumphant close
the Great Rebellion
of 1861-1865. With
portraits, etc
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His Life and Time
The Life and Public
Services of
Abraham Lincoln ...

The contributors to
this book mount a
robust defence of
the concept and

practice of public
service at a crucial
time for its future.
They question the
ill-conceived
assumptions behind
the endless
programmes of
reform imposed by
successive
governments, often
on the basis of
advice from people
with no direct
experience of
working in the
public sector. With
cuts in public
spending by the
coalition
government and
"austerity"
programmes being
imposed in Britain
and abroad, the
book could not be
more timely in its
reminder of the
core purpose of
public service. After
a long period of
denigration of the
public sector, here
is the voice that has

not been heard
clearly through
these decades of
reorganisation: "I
know what my job
is and I want to do
it as well as I can.
Indeed I would love
my work if I could
get one day's peace
to get on with it.
But I am beset at
every turn by
unintelligible, time
wasting and
fruitless
management
initiatives, constant
change, ill-judged
targets, wrong-
headed
'commercial'
exemplars and
continuous and
misguided
restructuring. I
have to watch as,
instead of my
'customers'
(actually patients,
pupils, taxpayers)
getting a better
deal from me, the
only beneficiaries

seem to be those who can lobby for special treatment." The book contains accounts of public service by people of varying backgrounds and ages who work both inside and outside of the public sector. They share an allegiance to the value and purpose of working for the common good and an enthusiasm for getting things right and for the opportunity to recount their experience through this book. Includes added anecdotes and personal reminiscences of President Lincoln, by F.B. Carpenter. The use of formulae has become widespread in recent years across most developed countries. In the

UK, a conservative estimate is that annually £150 billion of public service expenditure is distributed using formulae, in services such as health care, local government, social security and higher education. This book offers a comprehensive introduction to the theory and practice underlying the use of such formulae as a basis for funding public services. The philosophy, design and economic consequences of funding formulae have become key policy issues worldwide. However, till now, there has been no text which brings together the economic, statistical and political issues

underlying formula funding. This key book fills that gap. Written by a leading international expert on the design of funding formulae, this important book includes empirical evidence from a range of countries and will be a valuable resource for all those involved in this field. The true measure of the successful practice of public service is its ability to remain faithful to the tenets of democratic society. This introductory text links the practice of public administration to the core concepts of American democracy. It covers the nuts and bolts of public administration in

the context of delivering democracy in public service--providing what the public really wants as opposed to what self-serving bureaucracies may call for. Chapters in Democracy and Public Administration discuss the functional topics covered in other texts, but from the perspective of this democratic ideal. Each chapter is written by an expert in the area, and summarizes previous research in the area, presents the author's research and thought, and offers ways in which practitioners can apply the concepts discussed to their daily work. Apply the

experience of dozens of leading authorities with the new Organizing for Fire and Rescue Services. This special fire service edition of NFPA's Fire Protection Handbook is comprised of 35 informative chapters that present the big picture in a single volume. All the topics fire service managers and fire and life safety educators need to know about are here including: Fire and fire science basics including fire data collection and databases, and use of incident data and statistics. Information on fire and life safety education including how to reach high-risk groups, understanding

media, and evaluation techniques. Guidance on fire department administration and operations, pre-incident planning, EMS, training, apparatus and equipment, PPE, managing response to haz-mat incidents, rescue operations, fireground operations, and more! Order your copy today and put time-tested knowledge to work for you! Essentials of Public Service is the most accessible, student-friendly introductory Public Administration text on the market. The book prepares students for careers in today's public service, whether in government or nonprofits. Each

chapter teaches the public service context, essential public service skills, and what it takes to do the job, whether managing or providing direct service. The book is written for both today's and tomorrow's public service. In addition to standard chapters on leading, organizing, budgeting, and staffing, this book offers chapters on contracting, financial management in government as well as nonprofits, legal issues, digital democracy, and public integrity, all within a constitutional frame of reference. In our interconnected system of government, nonprofits, and

public/private partnerships, students will learn how all the parts fit together. Human resources represents one of the largest shares of government budgets at every level. The management of people who carry out the government's work is therefore a critical issue to politicians and government managers and leaders, as well as citizens. Regardless of which administration is in office or which reforms are being touted as necessary, personnel are always at the heart of government and governing. Personnel Management in

Government: Politics and Process highlights the rapid developments in public personnel administration and management. As one of the bestselling texts in the field, this sixth edition reflects the major changes that have occurred recently in government personnel administration, including the authorization given to the new Department of Homeland Security and the Department of Defense to develop their own personnel management systems. Addressing reforms in federal and state governments to illustrate the employment scene in public sector

workforces, this book continues to provide updated information on the political, legal, and managerial aspects of public personnel systems and policies. Features Reflects the changing nature of public personnel administration Provides up-to-date knowledge on the political, legal, and managerial aspects of public personnel management Addresses developments in the Department of Homeland Security and in the Department of Defense Presents major reforms in personnel policy and administration across federal, state, and local governments In this book you will find 8 complete units

which will contribute to your qualification whether you are studying for the Award, Certificate or Diploma. Each unit is covered in detail with many contemporary case studies and activities helping you to relate theory to everyday practice. There is assessment guidance for every unit. Written in a user-friendly style with lively features to guide students through the course. Fully revised throughout and contains new chapters on Understanding the Public Sector and Teamwork in the Public Services. Completely re-structured to cover the new grading criteria. Written by

well-known author Nick Cullingworth. The most comprehensive resource available for this course. Recognizing the inherent tensions and contradictions that result from managing people in organizations, Human Resource Management in Public Service: Paradoxes, Processes, and Problems offers provocative and thorough coverage of the complex issues of management in the public sector. Continuing the award-winning tradition of previous editions, this Sixth Edition helps you to understand complex managerial puzzles and explores the stages

of the employment process, including recruitment, selection, training, legal rights and responsibilities, compensation, and appraisal. Grounded in real public service experiences, the book emphasizes hands-on skill building and problem solving. New to the Sixth Edition: Ethics case studies have been added to all the chapters, enabling you to learn about a variety of ethical situations that come up in management. Updated and consolidated recruiting strategies offer you a window into the most current methods used in the recruitment process and provide insight

into the job seeker's perspective. New examples from a broad range of local, state, federal, and international settings enable you to apply key concepts to common management issues. Public service professionals — government officials, those in the legal system, first responders, and investigators — confront ethical issues every day. In an environment where each decision can mean the difference between life and death or freedom and imprisonment, deciding on an ethical course of action can pose challenges to even the most seasoned

professional. Ethics for the Public Service Professional explores these issues as they relate to virtually all areas of public service. Examining the history of ethics, codes, and legislation relating to public service, this volume: Provides timely coverage of current police and public service controversies Discusses important new mechanisms of accountability, including comprehensive use-of-force reporting, citizen complaint procedures, early intervention systems, and police auditors Presents real-life situations faced by those within public

service, encouraging discussion and debate. Incorporates news stories throughout the text to demonstrate the diverse scope of ethical issues within the public service workplace. Includes a list of Web sites to facilitate further research. Each chapter begins with learning objectives to emphasize active rather than passive learning, along with key terms for readers to assimilate. Many chapters contain Ripped from the Headlines current event examples that demonstrate actual scenarios involving the issues discussed within the chapter. Case studies and summations further assist readers in

comprehending the material, along with sections offering insight from public servants specializing in a particular area. Review questions at the end of each chapter test comprehension. In Called to Serve, founding director Charles F. Hermann and writer Sally Dee Wade chronicle the twenty-year history of the George Bush School of Government and Public Service, which has rapidly evolved into one of the nation's major professional graduate schools of public and international affairs. The story traces the progress of the Bush School from its initial challenges to

secure funding, students, and professors to its departure from the College of Liberal Arts as an independent unit with its own dean and faculty, and through the creation of its current curricula and policy-oriented research institutes. Insider stories and candid photographs illustrate how President Bush's focused personal interest and involvement with the school and its students have contributed to the many developments and successes that the Bush School has enjoyed. With carefully researched narrative and absorbing, behind-the-scenes details, Called to Serve

documents the first two decades of the Bush School's brief but significant history and looks to the promising future that awaits this widely respected academic enterprise. "Life and Public Services of John Quincy Adams" by William Henry Seward. Published by Good Press. Good Press publishes a wide range of titles that encompasses every genre. From well-known classics & literary fiction and non-fiction to forgotten—or yet undiscovered gems—of world literature, we issue the books that need to be read. Each Good Press edition has been meticulously edited and formatted to boost readability

for all e-readers and devices. Our goal is to produce eBooks that are user-friendly and accessible to everyone in a high-quality digital format. Focusing on change as a constant factor in the management of any organization, this informative book helps the student and practitioner to develop the skills and knowledge they require to underpin the work of a modern service manager in rapidly-changing public sector organizations - whether publicly owned, privately managed or sub-contracted. Taking a distinctive approach, emphasizing management and

organizational learning as keys to organizational success, this introductory text is solidly practical and is supported by strong pedagogical features including: case studies review questions illustrative vignettes. This comprehensive text has been specifically designed and developed to meet the needs of students studying public services management at undergraduate, certificate diploma and postgraduate level. It allows the reader to develop transferable skills in thinking and learning as they work through the book and gives greater awareness of the benefits of

continuous learning for staff and managers. The focus of this review is how to save government, citizen and business time and money by examining the scope of integrating front-line service delivery. The Service Sector is an important economic bulwark in a modern society, with technology revolutionizing the way service providers interact with customers. Yet, with the continued pace of social, demographic and technological change, public service delivery is facing an increasing challenge, with a gap developing between public and private service delivery. Central

Government delivers such services through departments, whilst departments make use of agents or agencies alone or in co-operation with local government. Such a system develops a transactional relationship, that is, the department focuses on the specific customer need, but does not take account of the overview, that is the Government's relationship with the citizen, who may need multiple services, but has to contact the various but separate helplines, call centres, front-line offices and websites to obtain the relevant service they require. A similar situation seems to apply to

business, with the need to provide the same data to different parts of government, for different services. The report believes that a much more fundamental and widespread change is necessary if the public service economy is to match the performance of the best service providers. The Service Sector should follow international developments and learn from other countries' experiences of creating a more responsive and integrated public service. This report focuses on the opportunities for change in the channels through which services are delivered to citizens

and business, especially the development of single points of contact with government to meet a range of their needs and those of business. This report builds on those published by Sir Peter Gershon (ISBN 1845320328) and Sir Michael Lyons (ISBN 1845320093) in 2004 (available on HM Treasury website). Europe is marked by a great diversity in public service broadcasting culture which is a result of the different political, economic, cultural and social realities in different European countries. This publication examines the development of

public service broadcasting, its current *raison d'être* and its perspectives in the digital media era. It also addresses the demands and expectations placed on public service broadcasting: how are these demands expressed and how do today's broadcasters meet these demands? Fourteen European countries are covered in detail: Bulgaria, Denmark, Finland, France, Germany, Hungary, Italy, Lithuania, Poland, Romania, Spain, Switzerland, The Netherlands, United Kingdom. The countries were chosen to provide an overview of the different regulatory models developed throughout Europe. Each contribution

describes the foundations of the public service remit, the economic and financing model as well as the decision-making process. In addition, it examines the influence of a country's cultural, political or social aspects on the selection of the public service broadcasting system and its organisational structures. Community health workers, elections officers, emergency managers, air traffic controllers, government meteorologists, US federal service photographers, and arts and cultural workers perform critical roles, though rarely receive public

attention. Their stories told here help reveal this hidden world to provide a rare view of government service. Despite their immense importance for many aspects of public service management, the specific features of places have been largely ignored in recent public management literature.

Technologies have received much more attention, but mainly within the specific field of e-government. In this book Christopher Pollitt puts together a powerful and engagingly-written case for paying much more attention both to place and to technological change, and the

interactions between them. The book synthesizes theories and concepts from a range of disciplines and focuses them on the many ways in which public services shape places, and places shape public services. Using extensive and varied original empirical material, it examines the role that new technologies have played in these interactions. This theme is traced through internationally comparative studies of central government agencies, hospitals, population registration, and the police. It raises questions about the longer term effects of the increasingly

'virtual' relations between the citizen and government. The book opens up new perspectives on the organization of our most basic and vital public services. Human resources represents one of the largest shares of government budgets at every level. The management of people who carry out the government's work is therefore a critical issue to politicians and government managers and leaders, as well as citizens. Regardless of which administration is in office or which reforms are being touted as necessary, personnel are always at the heart

of government and governing. Personnel Management in Government: Politics and Process highlights the rapid developments in public personnel administration and management. As one of the bestselling texts in the field, this sixth edition reflects the major changes that have occurred recently in government personnel administration, including the authorization given to the new Department of Homeland Security and the Department of Defense to develop their own personnel management systems. Addressing reforms in federal and state

governments to illustrate the employment scene in public sector workforces, this book continues to provide updated information on the political, legal, and managerial aspects of public personnel systems and policies. Features Reflects the changing nature of public personnel administration Provides up-to-date knowledge on the political, legal, and managerial aspects of public personnel management Addresses developments in the Department of Homeland Security and in the Department of Defense Presents major reforms in personnel policy and administration across federal,

state, and local governments Public service professionals government officials, those in the legal system, first responders, and investigators confront ethical issues every day. In an environment where each decision can mean the difference between life and death or freedom and imprisonment, deciding on an ethical course of action can pose challenges to even the most seasoned. The first comprehensive 'bird's eye' account of public sector reform supported by references from over 400 official sources, this book is an invaluable guide to all those in the public, private

and voluntary sectors grappling with the twin challenges of managing public spending austerity and the pressure in response to transform public services.

Developing Public Service Leaders examines why and how governments and representative bodies in public service organizations have mounted major interventions over the last two decades to develop senior staff as leaders. A critical explanation is developed of the foundational contribution made by national leadership development interventions in the 2000s to the emergence,

proliferation, and normalization of leadership development provision. Through carrying out qualitative research in England, the authors investigate the national leadership development interventions for school education, healthcare, and higher education. Whilst also looking at the contemporary legacy of these interventions within a global scale, examining the growing international movement and comparing interventions across the world. The book looks at new ways to approach leadership development, adopting a novel

perspective on leadership as a metaphorical concept and coining the concept of 'leaderism', and exploring how although senior staff may be widely acculturated as leaders, they may not necessarily be committed to acting as government change agents. Leadership development makes a diffuse contribution towards the ongoing neoliberalization of public services. *Developing Public Service Leaders* is a comprehensive and essential read for a researcher or policymaker striving for an in-depth understanding of the field and its ramifications.

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